

# BOARD OF DIRECTORS MEETING AGENDA



Location: 22470 E. Stephen D. Hogan Parkway  
Aurora, Colorado 80018

## E-470 Board of Directors

Chair – Council Member Francoise Bergan (Aurora)  
Vice-Chair – Council Member John Diak (Parker)

Date: January 15, 2026

Secretary/Treasurer –

Time: 9:00 a.m.

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**PLEASE NOTE ALL MEMBERS OF THE PUBLIC ARE ALSO WELCOME TO PARTICIPATE VIRTUALLY VIA THE FOLLOWING:**

**Join the meeting now**

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### Agenda Details:

1. Call to Order.....Chair Francoise Bergan
2. Pledge of Allegiance.....Chair Francoise Bergan
3. Public Comment.....Chair Francoise Bergan
4. Consent Calendar.....Chair Francoise Bergan
  - a. Meeting Minutes of December 11, 2025
  - b. CSP 2026 Special Events Assistance
5. Board Officer Nominations and Elections.....Tamara Seaver
6. IT Department.....Anjie Vescera
  - a. Amendment 6 to RAM Info 2021 Software Development Contract
7. Executive Director Report.....Joe Donahue
8. Other Business .....Chair Francoise Bergan
9. Adjourn Meeting .....Chair Francoise Bergan

**The next anticipated E-470 Board of Directors Meeting will be on February 12, 2026 at 9:00 a.m. at the E-470 Public Highway Authority, 22470 E. Stephen D. Hogan Parkway, Aurora, Colorado 80018**

## **RECORD OF PROCEEDINGS**

### **MINUTES OF THE REGULAR BOARD MEETING OF THE BOARD OF DIRECTORS**

**OF THE**

**E-470 PUBLIC HIGHWAY AUTHORITY**

Held: Thursday, December 11, 2025, at 9:00 A.M., at 22470 East Stephen D. Hogan Parkway, Aurora, Colorado and virtually via Microsoft Teams as specified in the meeting agenda.

**Attendance:** A regular board meeting of the Board of Directors of the E-470 Public Highway Authority was held as scheduled and in accordance with applicable statutes of the State of Colorado, with the following directors present:

Francoise Bergan, Councilmember City of Aurora  
John Diak, Councilmember Town of Parker  
Steve Douglas, Mayor City of Commerce City  
Jan Pawlowski, Councilmember City of Brighton  
Emma Pinter, Adams County Commissioner  
Jeff Baker, Arapahoe County Commissioner  
Tony Unrein, Councilmember City of Thornton

Peggy Catlin, RTD (non-voting)  
Deborah Mulvey, DRCOG (non-voting)  
Alecia Brown, Councilmember City of Lone Tree (non-voting)  
Sharon Davis, Councilmember City of Arvada (non-voting)

Also present were: Rocky Teter, Councilmember City of Commerce City (alternate); Kathleen Chandler, RTD (alternate); Eden Brantley and Bryce Schumann, CSP; Nick Badraun, director of customer experience, Katie Basse, operations analytics manager, Jim Brady, director of construction, Richelle Brasher, risk and HR supervisor, Jon Campbell, tolling operations manager, Natalie Clayton-Minoli, senior program manager, Shelby Costello, public affairs specialist, Wanda DeVargas, roadway maintenance supervisor, Ryan Dole, budget and financial analysis manager, Joe Donahue, executive director, Mike Hancock, director of operations, Jimmy Herrera, service desk technician III, Don Huff, procurement administrator, Brandi Kemper, permit supervisor, Melinda Kloppenberg, accounts payable specialist, Aline Koop, executive assistant, Jacob Kramer, senior human resources manager, Matthew Le, service desk technician, David Lewnerman, IT network & security manager, Diane Lundquist, executive assistant, Anai Morales, lead operations analyst, Kate

Oberleas, project engineer, Brenda Richey, deputy executive director – chief financial officer, Aaron Schilz, system administrator, Michelle Schrode, HR generalist, Shashi Shamarao, director of software engineering, Derek Slack, director of roadway maintenance, Jonathon Steiner, director of strategic financial innovation and planning, Matt Stepehnson, solution delivery manager, Neil Thomson, deputy executive director – chief engineer, Ryan Thornton, senior systems manager, Tricia Trujillo, customer experience & program manager, Erikka Vanderputten, customer experience and workforce supervisor, Sbeydi Ventura, operations analyst, Anjie Vescera, deputy executive director – chief operations officer, Jeff Wenda, facilities manager and Emily Young, marketing specialist; E-470 Public Highway Authority; Brian McNiff, Randi Oldham, Anthony Pisano and Tim Stewart, Atkins Realis; Michael McGoldrick, Commerce City; Robert Orban, HNTB; Elnora Hawley, Pragya Khadka and Emily Schulman, North Highlands; Pedro Costa and Brenda Schuler, Northwest Parkway; Renae Newman and Dave Schiff, Standard Practice; Kathy Avery, Susan Ermisch, Carmen Hart and Landei Sharp, WSP; and Tamara Seaver, Icenogle Seaver Pogue, P.C.

Call to Order: Councilmember Bergan, noting the presence of a quorum of the directors, called the board meeting to order at 9:02 A.M.

Pledge of Allegiance: Councilmember Bergan led all present in the Pledge of Allegiance.

Public Comment: None.

Consent Calendar: Councilmember Pawlowski moved approval of the consent agenda, comprising meeting minutes of November 13, 2025 and Haynes Contract Extension. The motion was seconded by Councilmember Diak and unanimously approved by the Board.

Mr. Donahue addressed the Board and noted the desire to honor both Councilmember Pawlowski and Director Catlin. Thereafter Councilmember Bergan read aloud Director Catlin's Board Recognition Resolution. Director Catlin commented on the Authority's fine work over the years and her appreciation for the award. Councilmember Bergan then read aloud Councilmember Pawlowski's Board Recognition Resolution.

Following additional Board comments, Councilmember Diak moved that the board approve Director Catlin's Board Recognition Resolution, Commissioner Baker seconded the motion, and upon vote, the motion was unanimously approved by the Board. Councilmember Diak next moved that the board approve Councilmember Pawlowski's Board Recognition Resolution,

Commissioner Baker seconded the motion, and upon vote, the motion was unanimously approved by the Board.

General Counsel  
Engagement Letter  
Approval of new  
engagement  
letter and retainer  
adjustment for  
2026

Mr. Donahue reviewed the engagement letter with Icenogle Seaver Pogue PC and noted that the executive committee had reviewed same.

Following the presentation, Commissioner Baker moved that the Board approve the new engagement letter with Icenogle Seaver Pogue, PC, including a retainer adjustment for 2026, and further to authorize the Executive Director to execute the engagement letter. Councilmember Pawlowski seconded the motion which was approved unanimously by the Board.

Engineering and  
Roadway  
Maintenance  
Department:

Road Widening  
CM/GC Contract  
Approval:

Mr. Brady addressed the Board and reminded them of their authorization to negotiate with Kraemer to serve as CM/GC contractor for the Road Widening from 104<sup>th</sup> Ave. to US-85 during the November Board meeting. He then reviewed the scope of the pre-construction services as well as a comparison of the previous and current pre-construction fees.

Following the presentation, Mayor Douglas moved that the Board approve the award of the Construction Manager/General Contractor (CM/GC) Contract for the 104<sup>th</sup> Avenue to US-85 Road Widening Project to Kraemer North America LLC with a base contract amount of \$995,990 for pre-construction services, and further to authorize the Executive Director to execute the agreement, subject to the review and approval of General Counsel. Councilmember Pawlowski seconded the motion which was approved unanimously by the Board.

Finance  
Department:  
2026 Budget  
Briefing:

Public Hearing  
on 2026 Budget:

Mr. Steiner reviewed the 2026 Budget with the Board of Directors, noting Operating and Capital Budget modifications from the prior draft.

Chairman Bergan opened the public hearing on the proposed 2026 Budget at 9:22 A.M. She thereafter recognized for the record that there were no members of the public present and closed the public hearing.

Resolution 25-04  
Regarding  
approval of the  
2026 Budget and  
Appropriation of  
2026 Funds:

Commissioner Baker moved that the Board adopt Resolution 25-04 approving the 2026 Budget for the E-470 Public Highway Authority, and appropriating all sums reflected therein. Councilmember Pawlowski seconded the motion, which was thereafter approved unanimously by the Board.

Operations  
Department:  
Colorado State  
Patrol IGA  
Amendment:

Mr. Hancock addressed the Board and reviewed the substance of the proposed amendment to the Colorado State Patrol Intergovernmental Agreement.

Councilmember Pawlowski moved that the Board enter into the Second Amendment to the Intergovernmental Agreement with Colorado State Patrol, extending insurance requirements and making other minor changes, and further that the Executive Director be authorized to execute the same, subject to the review and approval of General Counsel. Mayor Douglas seconded the motion, which upon vote unanimously carried.

Standard Practice  
Presentation:  
Brand Refresh:

Mr. Schiff addressed the Board of Director and presented regarding Standard Practice, their clients and methodology and philosophy. He then provided an overview of the Authority's branding and means of addressing issues revealed by Standard Practice's analysis. Mr. Schiff went on to review branding strategies and logos with the Board.

Following the presentation the Board members expressed enthusiasm for the brand refresh plan and thanked Standard Practice, Ms. Vescera, and Mr. Donahue for their creativity and ingenuity. Mr. Donahue commented regarding his desire to humanize the Authority and E-470 and to engage in meaningful public education.

GTTC NTE for  
2026:

Mr. Hancock addressed the Board and reviewed the GTTC Pool of vendors comprising Atkins Realis, HNTB, and North Highland, including the pooled NTE. He reviewed recently completed work and laid out the plan going forward to provide each vendor with an individual NTE. He then reviewed upcoming work for each vendor and made comments on the same. Director Mulvey conveyed her support for the effort as an Operations Committee member.

Councilmember Pawlowski echoed Director Mulvey's comments and moved to extend the contract terms for Atkins Realis, HNTB, and North Highland to December 31, 2026, and for approval of a combined total not-to-exceed compensation amount for the pool of \$5,570,500 (\$1,645,500 Atkins, \$375,000

HNTB, and \$3,550,000 North Highland) for the remainder of the extended term (superseding the previous Board-approved pool NTE), and further that the Executive Director be authorized to execute the same, subject to the review and approval of General Counsel. Mayor Douglas seconded the motion, which was unanimously approved by the Board.

**EPAM NTE for 2026:**

Mr. Hancock reviewed the findings of EPAM's back office development assessment and their recommended approach moving forward, focused on upskilling people, process improvements, and leveraging the use of technology. He provided detail regarding all of the foregoing. Councilmember Bergan inquired about the precise areas for upskilling and Mr. Hancock responded. Director Mulvey noted with favor the effort to bring talent in-house.

Following Board discussion, Commissioner Baker moved to extend the term of EPAM Systems, Inc. contract to December 31, 2026, and revise the contract scope for a total not-to-exceed compensation amount of \$9,430,000 for the remainder of the extended term (superseding the previous Board-approved pool NTE), and further that the Executive Director be authorized to execute the same, subject to the review and approval of General Counsel. Councilmember Pawlowski seconded the motion, which was unanimously approved by the Board.

**Ram Info Contract:**

Mr. Hancock reviewed background regarding Ram Info's role with the Authority, and he reviewed the rationale for the new software development contract and the continuation of the existing maintenance and support contract, following splitting maintenance and software development into separate contracts. He noted the software development contract is based on a staff augmentation model and reviewed some additional details regarding the same.

Councilmember Diak moved that the Board of Directors approve the 2026 through December 31, 2029 not-to-exceed compensation for the Ram Info LLC contract with the Authority for maintenance and support services in the amount of \$8,000,000, and authorize the Executive Director to execute the same, subject to the review and approval of General Counsel. Councilmember Pawlowski seconded the motion, which was unanimously approved by the Board.

Councilmember Pawlowski thereafter moved that the Board of Directors approve a new contract with Ram Info LLC for staff augmentation software and quality engineering services with a 2026 not-to-exceed amount of \$6,700,000, and authorize the Executive Director to execute the same, subject to the review and approval of General Counsel. Mayor Douglas seconded the motion which was unanimously approved by the Board.

Executive Director Report: Mr. Donahue commented on the import of the various contracts approved during the meeting by the Board and their role as part of a strategic plan, including bringing expertise to staff to acquit the back office updates and other initiatives.

Mr. Donahue recognized Sergeant Schumann and his fine work for the Authority. Ms. Vescera then provided additional accolades to Sergeant Schumann and expressed her great appreciation for his collaboration, insight, and partnership with the Authority.

Ms. Vescera introduced the Authority's new Director of Software Engineering, Shashi Shamara and the Board welcomed her to the Authority.

Mr. Donahue reported that the Authority is now connected to the Southeast Hub via the Central Hub for tolling interoperability. He also reported on recent community events, including a presentation to the Commerce City, City Council.

North Highland Presentation: Strategic Plan Initiative Tracker: Ms. Schulman and Ms. Hawley addressed the Board and provided an update on the Authority's strategic initiatives. Ms. Schulman revealed a new strategic initiative tracking tool to help with oversight of progress on the same.

Following the presentation, Councilmember Bergan inquired about staff inputs into the tool and how it works for the various departments. Ms. Schulman and Mr. Steiner responded. Further Board comments and questions ensued.

Other Business: Councilmember Pawlowski addressed the Board on her final meeting with the Authority and noted just how far the Authority has come since its organization and how much she has enjoyed being a part of the Authority over the years. Director Catlin then commented on witnessing many of the early days of E-470 and her joy in being a part of the organization.

Adjournment: There being no further business to come before the Board, Councilmember Bergan adjourned the meeting at 10:50 A.M.

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Chair of the Meeting

# Preliminary

## E-470 2026 Calendar

Committee Work Sessions will be convened as needed and publicly posted as prescribed by statute and resolution

January 2026	
January 1	New Year's – Office Closed
January 15	BOARD MEETING – 9:00 A.M. Board Officer Nominations and Elections
January 19	Martin Luther King, Jr.'s Day –Office Closed
February 2026	
February 12	Executive Committee – 8:00 A.M.
February 12	BOARD MEETING - 9:00 A.M.
February 26	Finance Committee – 8:30 A.M.
February 26	IT Committee – 10:00 A.M.
February 26	Operations Committee – 11 A.M.
February 26	Roadway Committee – 1:00 P.M.
March 2026	
March 12	Executive Committee – 8:00 A.M.
March 12	BOARD MEETING 9:00 A.M.
March 26	Finance Committee – 8:30 A.M.
March 26	IT Committee – 10:00 A.M.
March 26	Operations Committee – 11 A.M.
March 26	Roadway Committee – 1:00 P.M.
April 2026	
April 9	BOARD RETREAT - 8:00 A.M.
April 23	Finance Committee – 8:30 A.M.
April 23	IT Committee – 10:00 A.M.
April 23	Operations Committee – 11 A.M.
April 23	Roadway Committee – 1:00 P.M.
May 2026	
May 14	Executive Committee – 8:00 A.M.
May 14	BOARD MEETING 9:00 A.M.
May 25	Memorial Day – Office Closed
May 28	Finance Committee – 8:30 A.M.
May 28	IT Committee – 10:00 A.M.
May 28	Operations Committee – 11 A.M.
May 28	Roadway Committee – 1:00 P.M.
June 2026	
June 11	TSF Grant Ceremony – 8:30 A.M.
June 11	BOARD MEETING 10:00 A.M.
June 19	Juneteenth – Office Closed
June 23-26	CML Conference - Westminster
June 25	Finance Committee – 8:30 A.M.
June 25	IT Committee – 10:00 A.M.
June 25	Operations Committee – 11 A.M.
June 25	Roadway Committee – 1:00 P.M.

July 2026	
July 3	Independence Day – Observed
July 9	Office Closed
July 23	BOARD MEETING - 9:00 A.M.
July 23	Finance Committee – 8:30 A.M.
July 23	IT Committee – 10:00 A.M.
July 23	Operations Committee – 11 A.M.
July 23	Roadway Committee – 1:00 P.M.
August 2026	
August 13	Executive Committee – 8:00 A.M.
August 13	BOARD MEETING - 9:00 A.M.
August 27	Finance Committee – 8:30 A.M.
August 27	IT Committee – 10:00 A.M.
August 27	Operations Committee – 11 A.M.
August 27	Roadway Committee – 1:00 P.M.
September 2026	
September 7	Labor Day – Office Closed
September 10	Board Meeting – 9:00 A.M.
September 24	Finance Committee – 8:30 A.M.
September 24	IT Committee – 10:00 A.M.
September 24	Operations Committee – 11 A.M.
September 24	Roadway Committee – 1:00 P.M.
October 2026	
October 8	BOARD WORKSHOP – 8:00 A.M.
October 12	IBTTA 94th Annual Meeting and
To 15	Exhibition – Arlington, Texas
October 22	Finance Committee – 8:30 A.M.
October 22	IT Committee – 10:00 A.M.
October 22	Operations Committee – 11 A.M.
October 22	Roadway Committee – 1:00 P.M.
November 2026	
November 11	Veteran's Day – Office Closed
November 12	Executive Committee – 8:00 A.M.
November 12	BOARD MEETING – 9:00 A.M.
November 19	Finance Committee – 8:30 A.M.
November 19	IT Committee – 10:00 A.M.
November 19	Operations Committee – 11 A.M.
November 19	Roadway Committee – 1:00 P.M.
November 26	Thanksgiving – Office Closed
and 27	
December 2026	
December 10	Executive Committee – 8:00 A.M.
December 10	BOARD MEETING 9:00 A.M.
December 17	Finance Committee – 8:30 A.M.
December 17	IT Committee – 10:00 A.M.
December 17	Operations Committee – 11 A.M.
December 17	Roadway Committee – 1:00 P.M.
December 24	Christmas – Office Closed
and 25	